Comparisons of Job Characteristics

Focus Occupation: General and Operations Managers (11-1021)

Associated Occupation: Economists (19-3011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

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Knowledge

Similarity of Focus Occupation to Associated Occupation: 61

Focus Occupation: General and Operations Managers (11-1021)

Associated Occupation: Economists (19-3011)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|---|--|
| English Language | 11.2 | 18.9 | 10.2 | << | Extensive education and/or training may be required | |
| Mathematics | 9.2 | 17.9 | 13.2 | << | Extensive education and/or training may be required | |
| Economics and Accounting | 4.4 | 17.7 | 13.0 | << | Extensive education and/or training may be required | |
| Computers and Electronics | 8.4 | 14.4 | 12.1 | < | Expanded education and/or training may be required | |
| Law and Government | 5.9 | 11.0 | 8.5 | << | Extensive education and/or training may be required | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: General and Operations Managers (11-1021)

Associated Occupation: Economists (19-3011)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|--|---------------------------------------|---------------|---------------------------------|----|--|--|
| Critical Thinking | 10.8 | 13.6 | 12.9 | 0 | Current skill level may be sufficient | |
| Complex Problem Solving | 9.1 | 13.0 | 10.8 | < | A higher skill level may be required | |
| Writing | 9.2 | 13.0 | 11.0 | < | A higher skill level may be required | |
| Mathematics | 6.2 | 12.3 | 5.6 | << | Extensive development of skills in this area may be required | |
| Judgment and Decision Making | 9.4 | 12.0 | 10.8 | < | A higher skill level may be required | |
| Systems Analysis | 6.5 | $\overline{}$ | 9.4 | < | A higher skill level may be required | |

| Systems Evaluation | 6.4 | 9.7 | 9.2 | Current skill level may be sufficient |
|---------------------|-----|-----|------|---------------------------------------|
| Operations Analysis | 5.0 | 9.1 | 10.1 | Skill level is likely sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: General and Operations Managers (11-1021)

Associated Occupation: Economists (19-3011)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Oral Expression | 12.4 | 15.9 | 13.6 | < | Some improvement in abilities may be required | |
| Written Expression | 9.8 | 15.7 | 13.2 | < | Some improvement in abilities may be required | |
| Oral Comprehension | 12.5 | 14.8 | 13.9 | 0 | Current ability level may be sufficient | |
| Written Comprehension | 11.0 | 14.5 | 13.2 | 0 | Current ability level may be sufficient | |
| Deductive Reasoning | 10.6 | 13.2 | 11.8 | < | Some improvement in abilities may be required | |
| Inductive Reasoning | 10.2 | 12.5 | 10.2 | < | Some improvement in abilities may be required | |
| Mathematical Reasoning | 6.3 | 11.6 | 7.7 | << | Extensive improvement in abilities may be required | |
| Number Facility | 6.3 | 11.3 | 6.2 | << | Extensive improvement in abilities may be required | |
| Fluency of Ideas | 7.6 | 10.1 | 9.8 | 0 | Current ability level may be sufficient | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 48

Focus Occupation: General and Operations Managers (11-1021)

Associated Occupation: Economists (19-3011)

| Work Activities | Exclusivity of Activity |
|--|-------------------------|
| Develop policies, procedures, methods, or standards | 21 |
| Direct and coordinate activities of workers or staff | 3 |
| Use interviewing procedures | 23 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: General and Operations Managers (11-1021) Associated Occupation: Economists (19-3011)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Business function specific software | 1 |
| Calculating machines and accessories | 3 |
| Computer data input devices | 2 |
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Finance accounting and enterprise resource planning ERP software | 2 |
| Industry specific software | 1 |
| Information exchange software | 1 |
| Network applications software | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.